

Combocal - Environmental Policy

Combocal develop its activities to minimize all the environmental impacts, always taking into account the prevention of pollution.

Therefore, Combocal assumes at its highest level this commitment to the prevention of the Environment, based on the following principles:

- Protect the environment and minimize the environmental impacts of its activities, implementing whenever possible the best practices and techniques existing in the market;
- The elimination of environmental aspects and impacts as a priority, being the responsibility of top management;
- Ensure, before starting any activity, that all workers are aware about impacts of their activities and how they can contribute to minimizing pollution;
- Ensure compliance with Environmental legislation and other applicable regulations, taking into account the national and international standards as well as adopting the best practices in cases where legislation does not exist;
- Promote training on Environmental Management among all workers, in order to make them more aware of their responsibilities and obtain the necessary knowledge to control and minimize impacts during the execution of their tasks;
- Promote the consultation and participation of workers at all levels and functions in Environmental Management, removing all obstacles or barriers to their participation and minimizing those that cannot be eliminated;
- Make the environmental conditions a benefit for Combocal, promoting the continuous improvement of the Environmental performance;
- Definition of environmental objectives and targets according to activities carried out and its environmental impacts, namely in waste management and the energy efficiency in order to achieve a continuous improvement.

Approved:

Date: 15/05/2021

Rev. 00

June Jay to for